

Date: 20th January 2025

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort, Mumbai – 400 001
BSE Scrip Code: 544179

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G Bandra Kurla Complex,
Bandra (East), Mumbai – 400 051
NSE Symbol: GODIGIT

Dear Sir/Madam,

Subject: Intimation under Regulation 30 of the Listing Regulations- Media/Press Release

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith Media/Press Release on the Company being recognized as the Top Employer in India for 2024 and 2025 by the Top Employers Institute, a global HR authority headquartered in Netherlands.

The above information is being made available on the Company's website at www.godigit.com/investor-relations

We request you to kindly take the above intimation on record.

Thanking you,

Yours faithfully,

For **Go Digit General Insurance Limited**

Tejas Saraf
Company Secretary & Compliance Officer

Digit Insurance Recognized as ‘Top Employer in India’ for 2024 and 2025 for Fostering Culture of Growth and Innovation



Bengaluru, 20th January 2025: [Go Digit General Insurance Limited](#) (Digit Insurance), one of India’s leading new-age insurance companies, announced it has been recognized as a **“Top Employer in India”** for the year 2024 and 2025 by the **Top Employers Institute**. Digit Insurance is the sole Indian general insurance company certified as a Top Employer in 2024 and 2025, highlighting its commitment to fostering a world-class work environment and a culture of continuous learning and development.

Headquartered in Netherlands, Top Employers Institute is the top global HR authority on certifying excellence in HR strategies and practices. The Top Employers Institute certification is awarded to organizations that demonstrate excellence in employee practices across six key domains: Work Environment, Talent Acquisition, Learning & Development, Performance Management, Career Development & Succession Planning, and HR Strategy.

Commenting on the recognition, **Amrit Jaidka Arora, CHRO, Go Digit General Insurance**, said, *“Being named a Top Employer in India is a tremendous honour for us and we are ecstatic about this prestigious win. This is a true testament to the dedication of all our employees. At Digit, we have cultivated a culture that promotes growth not only through effective recognition models but also by fostering an environment of trust, transparency and collaboration. This not only aids in their professional development but also helps build a*

cohesive and innovative team and organically creates a setting where employees feel valued, and inspired to always challenge the status quo.”

Digit Insurance's commitment to employee development is evident in its multifaceted approach to people practices. The company fosters a culture of continuous improvement through robust feedback mechanism, encompassing both structured and unstructured feedback that allows for ongoing policy refinement based on employee input. Furthermore, the company embraces a culture of innovation and constant learning and empowers its workforce through various learning and development programmes.

David Plink, CEO, Top Employers Institute, said, *“This year, the Top Employers Certification Programme highlights the dedication of our Top Employers as they continue to set the standard, consistently delivering world-class HR strategies and practices. These Top Employers strive to foster growth and wellbeing, all while enriching the world of work. We are proud to celebrate these people-first leaders and teams as the Top Employers for 2025.”*

Digit Insurance has previously won various HR-related accolades. It was ranked 5th at LinkedIn 2024 Top Companies to Work for and is also a certified Great Place to Work for five years in a row. The company also won Business World People Excellence Award 2024 (Best Place of Work) and Ambition Box Employee Choice Awards 2024 in the tech start-up category. As of 30 September 2024, the company had 4,405 on-roll and off-roll employees and had 85 branches all across India.

About Digit General Insurance

Founded by Kamesh Goyal in 2016, Go Digit General Insurance Limited is a publicly listed general insurance company and is one of the leading new-age insurance companies in India. It leverages its technology to power what it believes to be an innovative approach to product design, distribution and customer experience for non-life and health insurance products. Some of the promoters of Go Digit General Insurance Ltd are Go Digit Infoworks Services Pvt. Ltd and FAL Corporation. With its registered office in Pune and corporate office in Bengaluru, Digit is one of the first non-life insurers in India to be fully operating on cloud.

Digit won the General Insurance Company of the Year Award 2024 at the prestigious Asia Insurance Industry Awards 2024, Singapore. The Company is also part of the Fortune India 500 List 2024 (Ranked 312) and Business Today BT500 List 2024 (ranked 229th out of 500 most valuable companies). It was ranked 5th at LinkedIn 2024 Top Companies to Work for and is also a certified Great Place to Work for five years in a row.

The Company offers motor insurance, health insurance, travel insurance, property insurance, marine insurance, liability insurance and other insurance products, which the customer can customize to meet his or her needs. Digit, through its tech-enabled process, focuses on product innovations to help satisfy real unmet insurance needs.

About Top Employers Institute

Top Employers Institute is the #1 global authority on HR strategies. With our world-leading Certification and data-led insights, we guide and empower organisations in delivering transformational people practices, driving business outcomes and helping them attract, engage and retain top talent.

In 2025, Top Employers Institute has certified more than 2,400 organisations in 125 countries/regions. These certified Top Employers positively impact the lives of over 13 million employees globally.

Top Employers Institute. For a better world of work.

For Media Queries:

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Or write to us: mediarelations@godigit.com